**Town of Selma Fire Department**

![A close up of a sign

Description automatically generated]()**2021 Report**

**Making Bad Days Better**

**The Selma Fire Department continues to be dedicated to Emergency Services throughout Selma and the surrounding communities. Our Firefighters continue to lead in the areas of strong, aggressive delivery of our life saving service. Over the past year, through the support of the Selma Town Council, we have met a major goal of the past several years. We have a career staff that has met the first part of NFPA 1720; a four-person crew available 24 hours per day. As you will see throughout this document, this has increased our ability to not only arrive on scene faster and with more abilities, but also increase our abilities at all levels such as Fire and Life Safety Education, Smoke Detector Installation, Child Passenger Safety, Training, Certification Delivery, and Infrastructure Maintenance.**

**Although our Volunteer Firefighter numbers have decreased over the past several years, we have transitioned our volunteer firefighting force to meet the needs of a combination Department with emphasis on staffing the station vs a response for every call.**

**2021 has been a transition year from a full Pandemic to learning to operate safely with the virus. We have evaluated our practices from 2020 and adapted to the new normal while maintaining effective emergency response and mitigation.**

**We are in the second year of the Recruitment and retention grant, which has been successful thus far. In 2021 we added 8 new volunteers. We have added many recruitment tools such as the new digital sign, all paid for by the SAFER funding. Our motto is get off the couch and “GET ON THE TRUCK”**

**Our greatest attribute is, of course, our Firefighters. This group of fine Men and Women are unparalleled in their passion and knowledge of this noble profession. Anywhere and anytime in Selma, you can call 911 when you have your worst day. Within 5 minutes, a Fire Engine with 4 professional Firefighters will arrive with only one question: How can we help you? That is true service. All of this is provided to our citizens at a cost of less than 25 cents per day per citizen.**

**A group of people posing for a photo

Description automatically generated with medium confidenceAs always, your Fire Station is open to the public 24 hours per day. We are here to serve and enjoy our public interaction. Please feel free to come by the Firehouse and visit.**

**Respectfully,**

**Phillip McDaniel**

**Town of Selma Fire Chief**

**2021 Run Numbers**

**1234 Total Emergency Responses**

**58 Building Fires**

**40 Outside Fires**

**16 Vehicle Fires**

**80 Fire Alarms**

**18 Electrical Incidents**

**9 Rescue Calls**

**649 EMS Calls**

**179 Vehicle Accidents**

**10 Vehicle Pin In’s**

**5 Hazardous Materials**

**152 Public Assistance**

**18 Storm Responses**

**52% Medical**

**48% Fire**

**A group of people sitting in a field

Description automatically generatedFire Prevention & Life Safety Public Education**

**Selma Firefighters Made 1898 Contacts in 2021**

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**48 Smoke Detectors Installed**

**93 Fire/Life Safety Events Held**

**172 Fire Inspections Completed**

**38 Car Seats Installed/Demonstrated**

**5142 Followers on Facebook**

**Visit us on Facebook www.FaceBook/SelmaFireDept**

**A close up of a logo

Description automatically generatedA group of people in front of a house

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**Training**

**The Greatest Tool of a Firefighter**

**Is their Training!**

**Selma Firefighters Completed**

**5024 Hours of Training**

**Delivery Agency**

**23 NC Certification Courses Offered**

**71 Students**

**265 class Hours**

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**Response Statistics**

**Fire Losses $343,100 Pre-Incident Value $3,044,380**

**Selma Firefighters Saved $2,701,201 in Property Value!**

**Average Response Time (Dispatch to On Scene) 4:14**

**Average Turn Out Time (Dispatch to Wheels Rolling) 0:55**

**A picture containing truck, red, outdoor

Description automatically generatedAverage Time Spent on Scene 22:17**

**A group of people walking in the rain

Description automatically generatedAverage Firefighters On Scene at Major Calls 13 (Goal is 15)**

**A sign on the side of a building

Description automatically generated**

**A group of people standing around a fire

Description automatically generatedA close up of a sign

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**Facts About Selma Fire Department**

**20 Volunteer Firefighters Receiving a Small Per Call Stipend and Pulling Shifts to Ensure Full Staffing**

**9 Full Time Shift Firefighters (3 Per Day 24/7)**

**3 Part Time Firefighters (one per day)**

**1 Part Time Fire Inspector**

**1 Full Time Chief**

**17 Volunteer Firefighters take part in our Duty Crew System**

**The Average Volunteer Firefighter Pulls 400 Hours of Initial Basic Training in Their First 18 Months**

**Selma Fire Department is an Approved Delivery Agency Through NC OSFM, Meaning We Can Offer NC Certification Classes in House Free of Charge. We are the Only Department in Johnston County with this Designation**

**A picture containing road, outdoor, child, person

Description automatically generatedTasks Completed by Shift Firefighters: Emergency Reporting, Training, Hydrant Maintenance, Vehicle Maintenance, Building Maintenance, Hose Testing, Pump Testing, Fire prevention, Town Departments Assistance.**

**Fire Department Orginazation Chart**

Fire Inspector

Al Joyner PTE

Asst Chief

Gary House Volunteer

Fire Chief Phillip McDaniel FTE

20 Volunteer Firefighters

14 filled 6 vacant

Engineer Sterling Strickland FTE

Firefighter John Furr FTE

Firefighter Vacant PTE

Engineer Justin Godwin FTE

Firefighter Kendall Whitley FTE

Firefighter C Mogensen PTE

Engineer Jamison Clifton FTE

Firefighter Hunter Eason FTE

Firefighter Royce Noble PTE

C Shift Captain

Matthew White FTE

B Shift Captain

Brannan Barbee FTE

A Shift Captain

Jesse Massey FTE

**What Does it Truly Take to Extinguish a House Fire?**

**National Fire Protection Agency (NFPA) 1710 and 1720 is a document that answers this very question. Experts in the field use a third-party testing group called the National Institute of Standards and Technology to gather scientific data to offer facts to develop this document. It gives us Best Practices and recommended standards on Company size, total number of Firefighters on a scene, and time frames to be on scene and accomplish particular tasks. NFPA is the Industry Standard in the Emergency Services Arena.**

**Below is a link for a short video that explains these needs. I encourage all of our citizens and leaders to watch and share.**

[https://youtu.be/f42S9TRc634](https://youtu.be/f42S9TRc634   )

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**The Selma Fire Department is Grateful for the ability to serve and carry out our Life Saving Mission. Our Firefighters are dedicated to this Town with our guiding principle:**

**“Citizens First”**

**As good as we are, we have many deficiencies to overcome. Our Firefighters are the lowest paid in our area, our Fleet is aging, and our ability to recruit Volunteers from this community is dwindling. Our budget and Salaries are not comparable to our counterparts, but we still provide more services at a higher output than most others in the area. Below are a few comparisons:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Town** | **Firefighter** | **Engineer** | **Captain** | **P/T FF** |
| **Selma** | **34905** | **40406** | **44548** | **10.00** |
| **Benson** | **41430** | **N/A** | **N/A** | **13.00** |
| **Smithfield** | **37346** | **41190** | **50100** | **17.60** |
| **Raleigh** | **39200** | **49929** | **74535** | **N/A** |
| **Garner** | **41954** | **51002** | **59057** | **N/A** |
| **Archer Lodge** | **38500** | **42000** | **50000** | **14.00** |
| **Zebulon** | **38388** | **44437** | **48994** | **13.50** |
| **Clayton** | **41183** | **47674** | **55189** | **N/A** |
| **Cary** | **46113** | **58843** | **64875** | **N/A** |
| **Cleveland** | **38580** | **44661** | **51701** | **14.50** |
| **Knightdale** | **43572** | **48039** | **58962** | **16.28** |

**Full Time Staffing Comparison per day**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Dept** | **Firefighter** | **Engineer** | **Captain** | **Chief** | **24 hr Total** |
| **Selma** | **1** | **1** | **1** | **1** | **3** |
| **Benson** | **0** | **2** | **0** | **1** | **2** |
| **Smithfield** | **2** | **2** | **2** | **2** | **6** |
| **Archer Lodge** | **2** | **2** | **2** | **2** | **6** |
| **Cleveland** | **2** | **2** | **2** | **2** | **6** |
| **Zebulon** | **2** | **1** | **1** | **2** | **4** |
| **Clayton** | **8** | **3** | **3** | **3** | **14** |

**Extra Projects and Duties Preformed by your Selma Firefighters**

* **Fireworks Pyrotechnician**
* **RR Days BBQ Cookoff**
* **Fire Inspections**
* **SES Reading Program**
* **Safe Kids Committee**
* **Grant Writing**
* **Day Care Employee Training**

**Grants Received in 2021**

* **SAFER Recruitment and Retention $270,000**
* **League of Municipalities Safety Grant $6,700**

**Grants Applied for in 2021 awaiting Results**

* **BRIC Grant $2,250,000**
* **Assistance to Firefighters Grant $300,000**
* **SAFER Hiring Firefighters $1,084,000**

**A group of firefighters standing in front of a firetruck

Description automatically generated with medium confidence**



**VOLUNTEER FIREFIGHTERS WANTED**

**WWW.SELMA-NC.COM**