

***Are you someone with an electrifying personality that enjoys making things shine? Are you a changemaker that desires to climb to the top? If so, then this opportunity is for you.***

The Town of Selma is looking for the next Director of it's Electric Department.

Performs difficult professional, technical, and administrative work planning, organizing, and directing the Town of Selma Electric Department.

Plans, organizes, and directs the work of employees in the provision of electrical power to the town, which includes the acquisition of power supply, the construction and maintenance of supply lines, the metering of electrical service. The employee provides strategic direction and technical advice and assistance to the town manager and the council in the improvement of electric utilities. Work is of a highly responsible and technical nature that requires considerable independence and decision making. Work includes creating a vision and strategic direction for the future for the department, developing and implementing policies and procedures, contract management, contributing to the overall management and success of the town as part of a senior management team, overseeing directly and indirectly the day to day operations of the electric department, being responsive to citizens, customers and other stakeholders, recruitment, training and guidance of employees in the department, and budget development, implementation and administration.

Salary commensurate with education and experience.

The Town of Selma's Application for Employment may be downloaded from the link.

<https://selma-nc.com/wp-content/uploads/2020/06/employment-application-3-13-2019.pdf>

The selected applicant will be required to complete a background investigation, pass a pre-employment physical and a drug-screening test. Applicants may submit a resume; *however, resumes are not accepted in lieu of a completed employment application.* It is preferred that all completed and signed Employment Applications be submitted via email to [jeakes@selma-nc.com](mailto:jeakes@selma-nc.com). Other acceptable methods of receipt are via hand delivery or U.S. Mail to the attention of Jennifer Eakes, Human Resources Director Town of Selma, 114 N. Raiford St., Selma, NC, 27576. Should you have any questions, please contact Jennifer Eakes either by email or phone (919) 965-9841, Ext 1005. The Town of Selma is an EEO/M-F/AA/ADA/Drug-Free Employer.

As required by law, the Town of Selma participates with E-Verify to determine legal employment eligibility status.