



## **ARTICLE XIX**

### **POLICE DEPARTMENT SAFETY RULES AND PROCEDURES**

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The following rules and procedures apply to all police officers and others working at the Town of Selma's Police Department, in addition to all other Town Safety rules and procedures:

- 1) All candidates for employment as sworn law enforcement personnel will be administered a thorough physical examination prior to employment, as specified by the Town.
- 2) All officers should receive regular physicals.
- 3) The department should have written guidelines regarding operations, i.e., apprehension, searches, handcuffing, weapons handling, use of deadly and non-deadly force, high speed pursuits, etc.
- 4) All officers will be properly trained and supervised in the safe performance of their duties prior to being allowed to perform routine activities. Training shall be documented.
- 5) The department prohibits horseplay involving officers while on duty.
- 6) Officers will be required to use seat belts while driving official vehicles.
- 7) Officers will inspect their vehicles prior to beginning their shifts.
- 8) All vehicles will be inspected by a qualified mechanic on at least a quarterly basis.
- 9) The department will have a policy prohibiting the transportation of a shotgun with a shell in the chamber.
- 10) Officers will be required to qualify with the firearms used and with live ammunition on at least an annual basis.
- 11) The qualifying exercise will include night firing.
- 12) Officers will be provided with bulletproof vests that will be worn during high-risk events.

Policy adopted by Selma Town Council

Effective Date: August 10, 2021

*As of August 10, 2021, this policy replaces and supersedes any previous policies, or unwritten policies or practices covering the same subject.*