



Office of the Town Manager
114. N Raiford Street
Selma, North Carolina 27576
Phone (919) 965-9841
www.selma-nc.com

SENIOR MAINTENANCE WORKER (Public Works)

General Statement of Duties

Performs semi-skilled and unskilled tasks in the Town's Public Works Department.

Distinguishing Features of the Class

An employee in this class drives a dump truck and performs manual work in the collection of solid waste, operates a leaf vacuum, knuckle boom, street sweeper and cleans storm water catch basins. Employee both drives and rides in a dump truck loading limbs, debris, furniture, and appliances along Town rights-of-way. Additionally, the employee operates mowers, and other small engine equipment to mow Town rights-of-way and other property. The Senior Maintenance Worker classification is distinguished from the Maintenance Worker class by serving as lead staff member to the Maintenance Workers. Leads and participates in manual tasks performing street maintenance, storm system maintenance, and ground maintenance. Performs manual labor and abides by safety rules and regulations. Work subjects the employee to inside and outside environmental conditions, noise, vibration, and hazards associated with maintenance work, fumes, odors, dusts, mists, gases, and oils. Work may be subject to the final OSHA standards on blood borne pathogens. Assignments are made daily and performed under general supervision of the Public Works Supervisor. Work is evaluated through periodic conferences, observation and inspection of results achieved and review of records, reports, and files.

Duties and Responsibilities

Essential Duties and Tasks:

- Leads in collection of yard waste, furniture, appliances, and construction debris into the bed of the truck; drives a dump truck and knuckle boom.
- Leads in mowing and maintenance of Town rights-of-way and grounds; operates mowers; picks up trash and debris.
- Operates a variety of trucks; participates in asphalt and concrete repair; .
- Operates small equipment such as weed eaters, edgers, chain saws and power tools.
- Places OSHA warning signage as necessary and flags traffic for other employees.
- During snow and storm events helps clear Town rights-of-way and parking areas of snow and storm debris using dump trucks, snowplows, and other equipment.

- Assists with special events and festivals and helps with setup and take-down.
- Follows relevant safety practices and procedures in equipment operation.

Additional Job Duties:

- Performs related duties as required.

Recruitment and Selection Guidelines

Knowledge, Skills, and Abilities:

- Knowledge of grounds and landscape maintenance methods.
- Knowledge of basic maintenance and construction methods.
- Knowledge of safety regulations, occupational hazards, and related safety precautions in the work.
- Skill in the use and care of assigned tools and equipment.
- Ability to understand and follow instructions.
- Ability to operate tractors, dump trucks, knuckle boom, riding and power mowers, weed eaters and power tools to perform grounds maintenance and assist with basic maintenance or construction tasks.
- Ability to provide leadership and training to team members.
- Ability to perform continuous heavy manual labor at a steady pace and in varying weather conditions.
- Ability to walk for extensive periods of time.
- Ability to prepare simple records of work activities.
- Ability to communicate effectively with the public to respond to inquiries about Town services.
- Ability to establish and maintain effective working relationships with co-workers, supervisors, and the general public.

Physical Requirements:

- Must be able to perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, and repetitive motions.
- Must be able to perform heavy work, exerting up to 100 pounds of force occasionally; and/or up to 50 pounds of force frequently; and/or up to 20 pounds of force constantly to move objects.
- Must possess the visual acuity to make visual inspections of work assigned and completed.

Desirable Education and Experience:

Graduation from high school, and some experience in unskilled maintenance work; or an equivalent combination of education and experience.

Special Requirements:

- Possession of a valid North Carolina Driver's License.
- Ability to obtain a valid Class B North Carolina Commercial Driver's License within the timeframe specified by the Town.
- Ability to obtain a Pesticide Applicators' license within the timeframe set by the Town.

The hiring range is \$39,960-\$42,000. The position is open until filled.

The Town of Selma's Application for Employment may be downloaded from the link [TOS-Employee-Application-Rvsd-4.25.24.pdf](#). The selected applicant will be required to complete a background investigation, pass a pre-employment physical and a drug-screening test. Applicants may submit a resume; *however, resumes are not accepted in lieu of a completed employment application.* It is preferred that all completed and signed Employment Applications be submitted via email to lblanton@selma-nc.com. Other acceptable methods of receipt are via hand delivery or U.S. Mail to the attention of Leigh Ann Blanton, HR Director, Town of Selma, 114 N. Raiford St., Selma, NC, 27576. Should you have any questions, please contact Leigh Ann Blanton either by email or phone (919) 965-9841, Ext 1005. The Town of Selma is an EEO/M-F/AA/ADA/Drug-Free Employer.

As required by law, the Town of Selma participates with E-Verify to determine legal employment eligibility status.