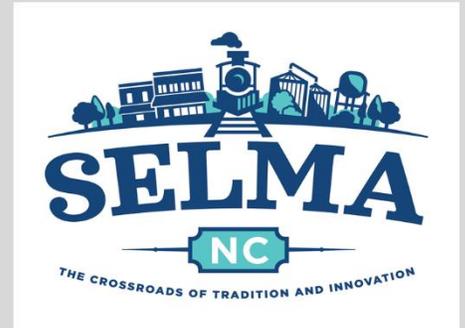
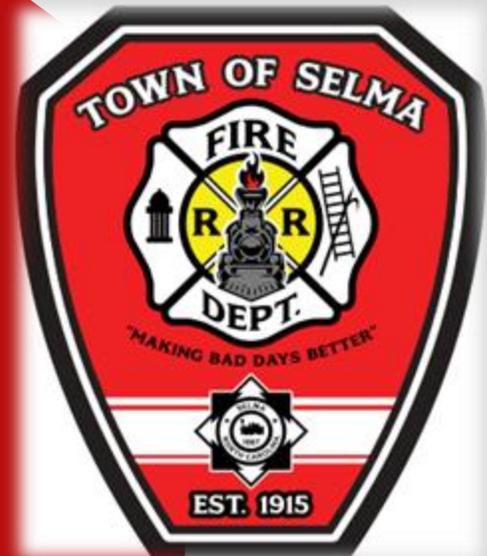


Selma 2025 Annual Fire Report



Selma Fire Department
201 N. Webb St.
Selma, NC 27576



Highlights

ISO Class 2

1,842 Total Calls for service

16,947 Fire Prevention Contacts Made

Held 1st Fire Safety Camp

Hosted 1st Selma Firefighters Association Softball Tournament (Tournament Champions)

Addition of training forcible entry door and ventilation prop

Partnered with 1-800 BoardUp for backpack giveaway giving out 100+ backpacks to students

Conducted Live Training Burn on Public Works Building

Completed Hydraulic Modeling on Town of Selma Fire Hydrants for better water data



Message from the Assistant Fire Chief



2025

As Assistant Fire Chief, I am proud to present the Selma Fire Department's 2025 Annual Report and reflect on a year marked by progress, service, and dedication.

Throughout 2025, the firefighters of the Selma Fire Department demonstrated exceptional professionalism and commitment while meeting the evolving needs of our community. Through continued training, teamwork, and a strong emphasis on safety and preparedness, our department remained ready to respond to emergencies and protect the lives and property of Selma's residents by making "Bad Days Better".

This year also represented significant growth in our community outreach and engagement efforts. We successfully hosted our first Fire Safety Camp for children ages 5–10, providing hands-on education designed to promote fire prevention and safety awareness among our youngest citizens. In addition, the department hosted its first softball tournament, strengthening camaraderie within the department and community partnerships. I am proud to recognize our members for their teamwork and dedication in earning the title of tournament champions.

One of the most notable achievements of 2025 was the Selma Fire Department's improvement in its ISO Public Protection Classification to Class 2. This accomplishment reflects sustained investment in personnel, training, equipment, and operational effectiveness. Achieving a Class 2 rating places the department among the highest-rated fire services in the region and provides tangible benefits to the community, including enhanced fire protection and the potential for reduced insurance premiums.

None of these accomplishments would be possible without the hard work and dedication of our firefighters, officers, and support staff. I extend my sincere appreciation to city leadership for their continued support and to the citizens of Selma for the trust they place in our department.

As we look ahead, the Selma Fire Department remains committed to continuous improvement, operational excellence, and service to our community. We are proud of what was accomplished in 2025 and remain focused on building an even stronger and safer Selma in the years to come.

Respectfully,

Brannan Barbee
Assistant Fire Chief
Selma Fire Department



Selma Fire Data

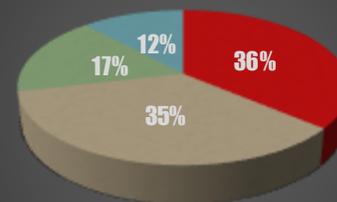
Fire Call Breakdown	
Structure Fires	66
Vehicle Accidents	227
Extrications	18
Vehicle Fires	13
Fire/CO Alarms	200
Wildland, brush fires	46
HazMat Incidents	20
Rescue Incidents	8
Service Assignments	386

Total Calls	1,842
Fire Calls	984
EMS	858



174 Overlapping Incidents
46 Working Structure Fires
48 Total Acres Burned

Calls Per District

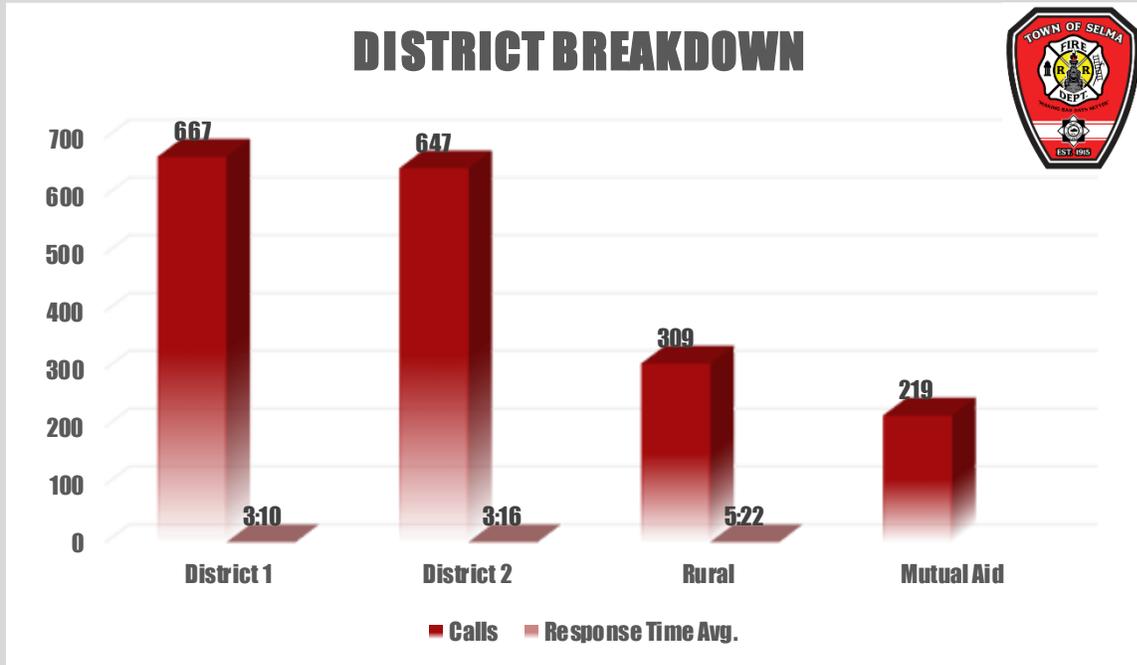


■ District 1 ■ District 2 ■ Rural ■ Mutual Aid

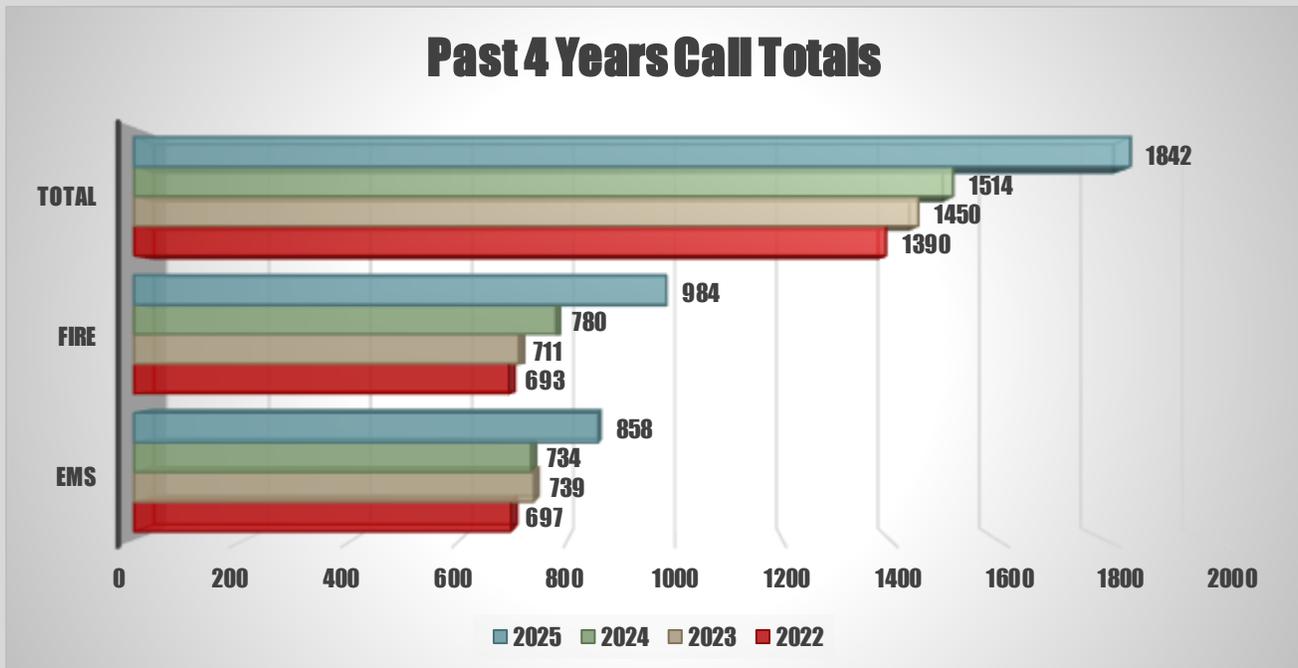


Total in District Calls	1,623
Mutual Aid	219
District 1	667
District 2	647
Rural District	309

Response & Call Data



- 32 second** Dispatch to En Route time Average
- 3:43** Average Dispatch to On Scene Time in District
- 80%** Call Response Time within 5 minutes of Dispatch
- 67%** of Structure Fires Contained to Room of Origin



“Making Bad Days Better” Measurement Standards

STANDARD	YES/NO	ACTUAL RESULT
1 minute turnout time 90%	YES	95%
5 minutes on response time in district 90%	NO	82%
15 Firefighters on scene of structure fire within 10 minutes 90%	NO	71%
Overlapping calls answered by second unit within 2 minutes	NO	70% Average
18 hours of facility training for 100% of firefighters annually	NO	79%
240 hours of training annually for all career firefighters	YES	100%
100 hours of training annually for all volunteer firefighters	NO	50%
5000 public contacts made per year	YES	16,947 CONTACTS
NC Fire Code inspections meet or exceed the NC Standard	YES	229 Inspections

2025 GOALS OF IMPROVEMENT

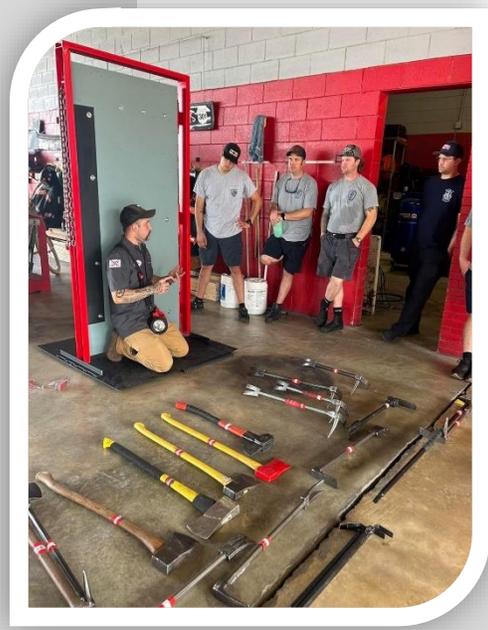
- ✓ Completed Jan. 2026, Approved Budget 2025 for a Second company staffed 24 hours a day
- ❖ In Progress, Average 8 personnel to Increase overall response personnel per Major Incident from 8 to 10.
- ❖ Established an Effective Response Force (ERF) standard for the Selma Fire Department is in progress with staffing increase for Ladder Company.
- ✓ Improve ISO Grade complete with improvement to ISO Class 2.



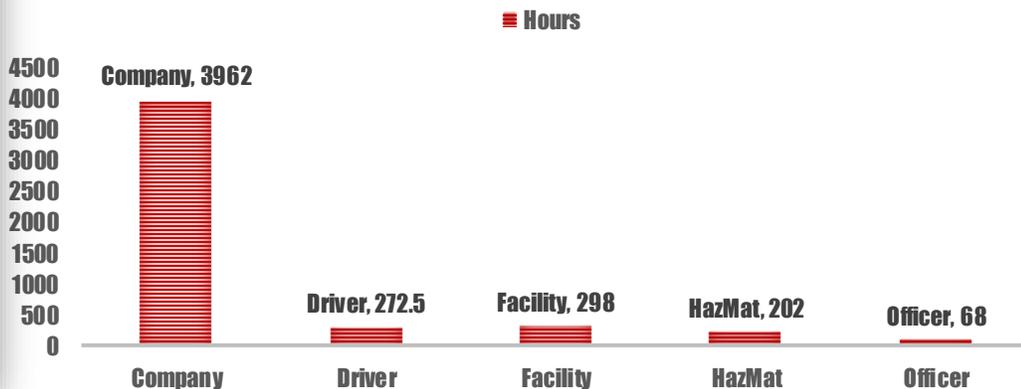


2025 Training

- ❖ 5,078 Total Hours completed by Staff
- ❖ 6 courses ran through Delivery Agency
- ❖ Hosted 3 certification courses through JCC, and Kinder Morgan facility training.
- ❖ 5 Firefighters completed Flammable liquids bulk storage training in College Station, Texas.
- ❖ Conducted Live Fire Training on Public Works Facility.



ISO CATEGORY HOUR BREAKDOWN



2025 Fire Prevention

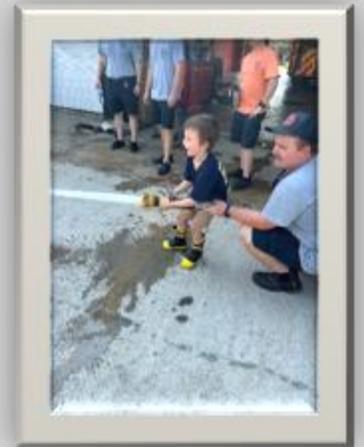
- **108 Presentations**
- **16,947 contacts made**
- **25 car seat installs**
- **229 Fire Inspections Completed**



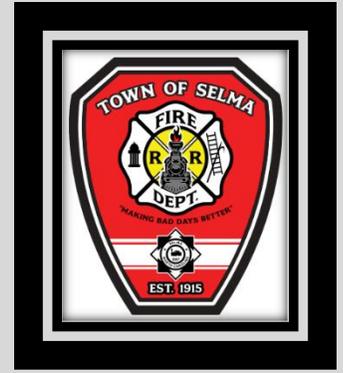
	2023	2024	2025
Fire Inspections	184	140	229
Fire Prevention Events	85	138	108
Contacts made	2,244	22,225	16,947
Child Safety Seat Checks	34	39	25



- ❖ **Held 1st Fire Safety Camp with 8 participants completing a day of firefighter training!**
- ❖ **Hosted pack back giveaway and station tour for back-to-school event giving out over 100 backpacks with school supplies.**
- ❖ **Partnered with FOB JoCo and Selma Police and gave toys to kids at Lizzie Mill Station and My Kids Club.**
- ❖ **Selma Firefighters Association Held 1st Softball tournament.**



Selma Fire 2030 Strategic Plan Check Point



- ✓ **Goal 1: Establish and maintain a minimum staffing standard.**
 - **Minimum staffing standard established in 24/25 budget with staffing of 3 personnel.**
- **Goal 2: Open and Staff a second Fire Station.**
 - **Site and land secured for second station. Timeline goal was ribbon cutting Spring of 2025, delay till Spring of 2027.**
- **Goal 3: Retaining Quality Personnel.**
 - **Retained 75% of staff from previous year, Average 80% over past 3 years.**
- **Goal 4: Establish a replacement schedule for Capital Equipment.**
 - **In progress, apparatus, radios, SCBA, and foam equipment are being evaluated and scheduled.**
- ✓ **Goal 5: Improve ISO Grade.**
 - **ISO Grade in 2025 was improved to Class 2 from previous Class 3 in 2020.**
- **Goal 6: Improve Downtown Fire Station.**
 - **Pending on Station 2 timeline and the move of EMS from current building to new station. Continued maintenance, repairs, and minor upgrades continue with completion of all bay door motor replacement and budget approval of new station generator to be installed early 2026.**
- ✓ **Goal 7: Expand Command Staff of the Department.**
 - **Added Assistant Fire Chief position in 2024, 2025 budget included the hiring of a Fire Inspector/Fire Marshal that will be in January of 2026 to assist Command Staff with Fire Prevention.**



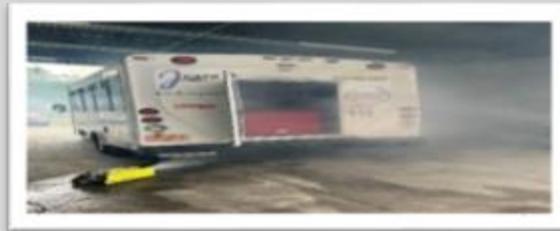
Selma Fire Beyond the Numbers

Selma Firefighters do far more than respond to emergencies, conduct training, and perform fire prevention activities. Their daily responsibilities extend well beyond traditional fire service functions and play a vital role in supporting the Town and its citizens.



Community and Town Support Duties include:

- ❖ Assisting other Town departments with stage setup and logistics for concert events.
- ❖ Supporting Town operations by assisting with locating issues, traffic control, and other needs related to water leaks and electrical problems.
- ❖ Watering and maintaining flowers around town during the spring and fall season.
- ❖ Placing barricades for road closures during events such as runs, Railroad Days, street flooding, and other activities as needed.
- ❖ Assisting citizens by unlocking vehicles when keys are locked inside and helping with flat tire changes.
- ❖ Maintaining fire alarm systems in Town-owned buildings.
- ❖ Coordinating toy drives and community toy distribution events in partnership with local organizations.



Additional Responsibilities Performed by Firefighters include:

- ❖ Flushing, weed-eating, and painting fire hydrants throughout the district.
- ❖ Performing basic in-house fleet services such as oil changes, equipment mounting, and minor repairs.
- ❖ Designing and constructing training props to enhance firefighter preparedness.
- ❖ Conducting building and grounds maintenance to ensure the facility remains pristine and functional as staffing levels increase.
- ❖ Review building plans, conduct various inspections to services and buildings, and offer CPR/Fire Safety Trainings to local businesses and organizations.
- ❖ Support SSS and JCC Fire programs in various ways such as instructor assistance, donations, and apparatus use for practicals.